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**GOVERNOR'S SECRETARIAT, BIHAR**

RAJ BHAVAN, PATNA-800022

Letter No.- MU-08/2016-2041/GS (I),

Dated the-21 September, 2016

From

Krishendra Kumar  
Special Officer (University)

To

The Secretary  
University Grants Commission  
New Delhi.

Sub:- Clarification regarding promotion granted under Career Advancement Scheme (CAS).

Sir

Kind attention is invited to this office letter No. 1391, dated 21.07.2016 regarding the subject noted above. Clarification was sought regarding applicability of the Scheme in the light of certain doubts. The University Grants Commission very promptly sent a reply vide its letter dated 11.08.2016. This office expresses its appreciation for such prompt reply.

The UGC letter and notification regarding CAS provided the framework for giving promotion to faculty members. However, there is a need for more clarity for us due to circumstances of a few individual cases. While the UGC notifications allowed time for faculty members to complete Orientation/ Refresher courses by December, 2013, in the instant case the faculty members had cleared them in the year 2015. For better appreciation, facts regarding these cases are as below:-

Particulars	Name	Dr. Usha Vidyarthi	Dr. Santosh Kumar
Qualification		MA; Ph.D	MSc; BET Ph.D (2005)
Date of first appointment (lecturer)		15-7-2003	09-08-2003
Date of first promotion (Sr. lecturer/ Asst. Professor)		15-07-2007	09-08-2007
Due date of second promotion to Reader		15-07-2012	09-08-2012
Date of second promotion to Reader (on completion of Orientation/ Refresher courses)		22-12-2015	10-02-2015
First Refresher course		04-11-2014	16-4-2006
Second Refresher course		22-12-2015	29-09-2008
Third Refresher course		-----	10-02-2015

In view of afore mentioned facts, we would be grateful for clarification in the matter. Specifically UGC is requested to clarify:

- i) What is their due date of promotion to Reader;
- ii) Whether promotion is to be given from due date of promotion or from the date of completion of Orientation/ Refresher course; and
- iii) Whether financial benefits need to be given from the due date of promotion.

Yours faithfully,

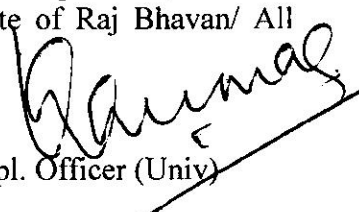
Sd/-

(Krishendra Kumar)  
Spl. Officer (Univ)

Memo No. MU-08/2016-2041/GS(I),

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Copy forwarded to Scientist 'D' for uploading on the website of Raj Bhavan/ All Assistants, University Section/ Guard file for record.

  
Spl. Officer (Univ)